



SELECTMEN'S MEETING

JULY 11, 2023

MINUTES

Selectmen in Attendance: Dick Norcross, John Hicks and C. Frank Day.

Attendees, Animal Control Officer, Cynthia Eaton; Public Works Director, Cliff Cousins; Hailey Boudreau; Dana Forcier, Jr.; William J. Flynn; Chad Pine; Deborah Tait; Dan Larson; Cindy Walker; Erik Walker; Vinny Lanovara; Ada Lane; Terry Egan; Joe Egan; Sooz; Steve Nutting; Bruce Collins; Linda Pestilli and Billie-Jo Parker.

Dick Norcross called the meeting to order at 6:00 PM.

The Payroll and Payable Warrants were approved.

It was agreed to hold a workshop on Friday, July 14 at 10:00 AM on the DOJ issue and work on the personnel policy.

John motioned, Frank second for Dick to remain as Chair. Voted affirmative by show of hands.

John motioned, Frank second to approve the Minutes of June 27, 2023. Voted affirmative by show of hands.

Vinny Lanovara requested for the Comprehensive Plan Committee to come in to discuss his reason for not clapping last week was because he had things in his hands. He also doesn't believe in appreciation certificates because at the end of the year appreciation is posted on the website.

Dick asked what everyone thinks about paying a stipend to employees for insurance. John said he asked Alvina to contact MMA about it. Frank said that when he was Public Works Director the Selectmen said no and that he doesn't know when it changed.

Dick asked Cindy about Brian Merrill's issue with barking dogs. Cindy said Brian has to call her.

Chad asked about a part-time person moving to a different position being considered a "new hire". MMA is being asked to review the personnel policy regarding this subject.

Dick asked Erik if he wanted the Alternate position on the Planning Board since he received the most votes. Bruce explained the problem with appointed positions is that if it is an elected 5-year term and someone resigns the Board can only appoint for 1 year term to finish out the year.

The Board reviewed the Help Wanted ad for the opening position with Public Works.

Terry thanked Cliff for work on Dugway Road and Cindy Eaton for saving them from the cow stampede down Main Street today.

Joe asked about an invoice from Bernstein & Shur, and was told that we didn't receive one, he also asked about an invoice for mediation and Dick said he doesn't think we have received the final bill yet. Joe reported that since LD2003 passed the planning board wants to get in touch with the attorney for a draft ordinance. We have until July 1, 2024 to meet the State requirement. Joe also discussed Articles 6 & 7 hiring committee and the hiring of the people whether the election will be in November, and Dick said yes.

Having already reviewed information received from Bernstein & Shur the Board voted to select this firm for the 2023-2024 fiscal year. John motioned, Frank second to make Bernstein & Shur the Town Attorney. Voted affirmative by show of hands.

Appointment papers were signed for: Michelle Day, Registrar; Cynthia Eaton, ACO; Clifton Cousins, Road Commissioner; Alvina Day, General Assistance Administrator; Richard Perreault, Sr., E-911 Addressing Officer, Health Officer, Fire Warden, Fire Chief, and EMA Director; Robert Konczal, Tax Assessor; Mike Vane, Building Inspector, CEO and Plumbing Inspector; Hollie Hazzard, Saco River Corridor Commission; and William Flynn, Saco River Corridor Commission, Alternate.

Erik Walker asked where over payment for the Administrative Assistant is coming from. Alvina said she was told from ARPA funds. Erik says it is highly illegal for money to come from ARPA. Billie-Jo Parker said she gets paid out of ARPA. Frank asked where did they get the money when he was called years ago in a similar situation. Discussion ensued.

Public Works Director, Cliff asked about the advertisement for the Public Works opening and the pay scale. Dan said that Employee #1 should have more experience than Employee #2. Discussion ensued and Dick said they will look into it. John said they want to see the Public Works succeed and have training if they need it.

Dan also asked about the transfer station, having the boat rentals or campgrounds dumping in a different dumpster. He had to manually empty his household trash because the dumpsters were full. In response to a gate John recommends putting a connector on the gate so when it is open the compactor stops, in concern for safety. Bill Flynn said that the DEP has looked at the way it is set up and they say this is the way it should be. Discussion ensued.

Chad asked whether any of the Selectmen were doing anything for Brownfield Days. John and Dick both have other commitments.

This meeting adjourned at 6:45 PM.

Respectfully Submitted,
Alvina Day, Administrative Assistant